

Our Safeguarding Team

Safeguarding is everyone's responsibility. Our Designated Safeguarding Officers are also available for advice and support. If you see or hear anything that makes you worry about a child, young person or vulnerable adult, even if it doesn't seem important, **please contact a member of our Safeguarding team.**



Designated Safeguarding Officer &
Safeguarding Group Chair: Director
of People & UK Operations

Sonya.Winfield@uk.mcd.com

M: 07740 054 732

Sonya Winfield



Deputy Designated Safeguarding
Officer & Safeguarding Group Deputy
Chair: Head of UK House Operations

Joanne.wilkinson@uk.mcd.com

M: 07711 359 559

Joanne Wilkinson

Additional Safeguarding representatives across the Charity:

Chief Executive: Ella Joseph

Operations Managers: Gary Ridgewell, Mike Fairley, and Lee Wickins

House Managers: Lynne Wright, Katy Knight, Vishal Duggal, Sally Gabriel, Marie-Claire Zephir-Perrot, Emily Roux, Ross King, Sally Cannon, David Bonner, John Plumer, Robin Snape, Rachel Tween, Richard Francis

- If out of hours, please contact your line manager or the person who is on call for your area of work.
- If you feel the issue can wait until normal office hours, make notes of all your concerns and report as soon as possible to rmhcuk.safeguarding@uk.mcd.com
- If you feel anyone could be in immediate danger, call the police emergency number 999 or non-emergency number 101.

Find out more



Our Safeguarding Framework



What we have in place:

- Designated Safeguarding Lead, and Deputy Safeguarding Lead plus Key Safeguarding Staff
- Extensive child and vulnerable adult safeguarding policy that applies to all, Staff, Volunteers, including Trustees and Board of Governors Representatives, committees, and appointed supporters
- Policy is monitored in relation to effectiveness to ensure it is current, known and used
- Safer recruitment; including standard DBS checks
- All staff, volunteers and trustee's receive an introduction to safeguarding during their induction
- A clear framework in place that outlines the practice and procedures for staff and volunteers to prevent abuse and exploitation of children and vulnerable adults who are supported by the Charity and provide a clear framework for action when abuse is suspected.
- Anyone working directly with children and families undertake specific safeguarding training
- All staff are required to be fully aware and understand and comply with our Safeguarding Policy and all the related operational processes

Organisational representation:

- Ronald McDonald House Charities UK, Chief Executive and Board of Trustees are responsible for the implementation of this policy.
- The DSO and Deputy DSO are available during office hours for staff to discuss concerns, in cases of emergency during or outside of office hours they should be contacted via their work mobile numbers.

What we do:

- All safeguarding incidents will be fully reviewed
- An annual safeguarding report along with formal safeguarding reviews and analysis will be conducted
- The safeguarding children and vulnerable adults policy and procedure is reviewed every two years
- Safeguarding is a regular agenda item at Executive meetings
- Safeguarding is a regular agenda item at our trustee board meetings

Referral Contact List UK

NHS 111: 111

National Society for the Prevention of Cruelty to Children (NSPCC): 0808 800 5000

Police Non-Emergency: 101